MCC Knoxville Congregational Meeting
November 15, 2026

Guidelines for Meetings

1. We are to be open to the winds of the Spirit of God. We will spend time listening for God's Word.
2. Every person is a valuable asset. Everyone has something to offer. Position and longevity do not give a person more rights.
3. The process needs our sharing in honesty, openness, and respect.
   A. "I" messages should be used whenever possible.
   B. We need to seek clarity before debate.
   C. Care should be taken to not use loaded words.
   D. While sharing is important, no one should feel they can monopolize. The less we use our tongues the less chance of offending.
4. We need to be listeners.
   A. Always attempt to restate what you hear, so that it can be clarified.
   B. Calm your inner voices to hear instead of trying to form a response.

Board: Rev. Colleen Darraugh, Steve D., Sherry K., Doug K., Sharon U., Vicki V., and Linda Y.

Agenda

Member check-in and determination of quorum (20% of Membership)

Opening prayer

Amend/Approve Agenda

Approval of Congregational Meeting minutes of May 3, 2026

Treasurer's Report

Approval of the 2027 Budget

Reception of Reports as a Group From

- The Pastor
- The Associate Pastor of Pastoral Care
- Board of Directors
- Lay Delegate
- Food Pantry

Forum Only: Revisiting our 2014 Electronic Media (Photo & Video) Policy

Motions of Appreciation

Closing Prayer

Minutes of MCC Knoxville Congregational Meeting May 3, 2026 (Draft 2)

Board Members Present: Rev. Colleen Darraugh, Steve D., Doug K., Sharon U., Vicki V., and Linda Y.

Rev. Colleen Darraugh convened the meeting at 12:24 p.m.

After recording members checked in it was determined a quorum had been met (20% of Membership is a quorum, 26 voting members were present).

Opening prayer

Amend/Approve Agenda

Moved: Donna K.
Seconded: Sandy T.
Approved

Approval of Congregational Meeting minutes of November 16, 2025

Moved: Brian H.
Seconded: Carrie R.
Approved

Election of Three Board Members (2-year terms ending Spring 2028)

These Board seats are currently held by Doug K., Sharon U., and Linda Y.

All ran unopposed and were elected.

Treasurer's Report 2025/2026

Moved: Jill C.
Seconded: Gary W.
Approved

Reception of Reports as a Group From: The Pastor, Board of Directors, Lay Delegate, and Food Pantry

Motion to receive: Linda Y.

Seconded: Marie A-H

Approved

Motions of Appreciation

Colleen gave special thanks to Lois W. for all her work with church décor, and for those who assisted her. She presented her with a Certificate of Appreciation.

She also expressed appreciation to CB for her longtime contributions to the Food Pantry and presented her with a Certificate of Appreciation in absentia.

Doug K. thanked Pastors Bodhi and Marie for their work in the pastoral care and digital ministries.

Vicki V. thanked Steve and Sharon and all those who helped with video ministry.

Linda Y. thanked Robert for all his financial services for the church.

Shelly T-W thanked all those who work silently in the background to support the church.

Marie A-H thanked the congregation for their welcoming warmth to all who join the congregation, whether onsite or online, and especially to the A-V team who provide the digital ministry service.

Kent C. thanked Colleen for sending out the survey for onsite worshipers.

Angie F. thanked the congregation for accepting her and for encouraging her spiritual growth.

Donna thanked Colleen for her leadership and service, which did so much to bring the church back to health.

Adjournment

Motion to Adjourn: Linda M.
Seconded: Sandy T.
Approved

Closing Prayer

The meeting adjourned at 12:46 p.m.

MCC Knoxville Year-To-Date Treasurer's Report
As of September 30, 2026

General Fund Summary of Receipts & Disbursements

	Undesignated	Budget	Designated
Receipts	91,752.79	81,550.00	42,271.89
Disbursements	85,423.16		34,340.65
Increase/Decrease	6,329.63		7,931.24

1. Year-to-Date:
   a. YTD receipts of $91,752.79 were favorable to disbursements of $85,423.16 by $6,329.63.
   b. YTD receipts of $91,752.79 were favorable to budget of $81,550.00 by $10,202.79. While giving for the year is 12% over budget, we have fallen short of monthly budget income 5 of the past 6 months.
      i. Giving is over budget for the year, largely due to one-time gifts of $11,000.
      ii. The current giving trends indicate that we may not meet the annual budget unless giving increases within the next three months.

2. In planning for 2027, we are proposing a budget increase of $10,725. Reasons include:
   a. A new A/V sound mixer for $1,800.
   b. Staff pay increases of $3,000.
   c. Dominational Support increase of $2,320.
   d. Increase spending for Outreach of $2,005.
   a. Note: In October, the Food Pantry received $1,500 from Food City on a gift card.

2026 Designated (Non-Budgeted) Giving Results

Balance On Hand as of 1/1/2026		2026 Receipts	2026 Spent	Balance On Hand as of 9/30/2026	
Beginning Designated	**12,991.66**	**42,271.89**	**34,340.65**	**20,922.90**	**Ending Designated**
Building Fund	0.00	3,000.00	2,786.88	213.12	Building Fund
Anniversary Fund	0.00	3,267.06	2,354.99	912.07	Anniversary Fund
Children's Ministry	2,527.46	912.06	48.09	3,391.43	Children's Ministry
Benevolence	5,103.79	4,460.00	4,443.18	5,120.61	Benevolence
Food Pantry	3,351.67	18,386.69	20,783.09	955.27	Food Pantry
FC Gift Cards	1,102.20	0.00	771.80	330.40	FC Gift Cards
Homeless Ministries	0.00	140.00	140.00	0.00	Homeless Ministries
Medical Support Fund	884.74	2,106.08	2,990.82	0.00	Medical Support Fund
Pastor Travel	21.80	10,000.00	21.80	10,000.00	Pastor Travel

Note that this category of funds should be self-sustaining. Disbursements should not exceed each fund's balance on a year-to-date basis without prior Board discussion and approval.

Total Current Balances

Total Current Liquid Assets		**98,464.53**
Cash on hand		**100,011.93**
General Fund		4,154.25
General Conference		196.90
Reserve Fund		72,579.06
6 Months Emergency Reserve	*54,212.50*	
Discretionary Reserve	*18,366.56*	
Designated Cash on hand		20,922.90
Non-monetary Liquid Assets (FC Gift Card)		**330.40**

1. *Note that the Reserve Fund has been redistributed into 6 Months Emergency Reserve (equal to one half of the annual budget of $108,425) with the balance in Discretionary Reserve*.
2. *$50,000 of the Emergency Reserve is held in a CD that will mature in January 2027. We will net approximately $1,900 in 12 months.*

METROPOLITAN COMMUNITY CHURCH OF KNOXVILLE

Balance Sheet

As of Sep 30, 2026

	Total
Assets	
Current Assets	
Bank Accounts	
CBBC OPERATING ACCOUNT	$0.00
General Conference	196.90
BUILDING FUND - A-V Equipment	213.12
Anniversary Fund	912.07
CHILDREN'S MINISTRY FUND	3,391.43
GENERAL FUND	4,154.25
Benevolence Fund	$0.00
Pantry Fund	955.27
Benevolence	5,120.61
Total for Benevolence Fund	**$6,075.88**
Pastor Travel Fund	10,000.00
RESERVE FUND	22,579.06
Total for CBBC OPERATING ACCOUNT	**$47,522.71**
CD	50,941.82
Total for Bank Accounts	**$98,464.53**
Accounts Receivable	
Other Current Assets	
Food City Cards	330.40
1499 Undeposited Funds	1,217.00
Total for Other Current Assets	**$1,547.40**
Total for Current Assets	**$100,011.93**
Fixed Assets	
BUILDING	233,211.45
Total for Fixed Assets	**$233,211.45**
Other Assets	
Total for Assets	**$333,223.38**
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
Credit Cards	
Other Current Liabilities	
2110 Direct Deposit Liabilities	1,621.20
Total for Other Current Liabilities	**$1,621.20**
Total for Current Liabilities	**$1,621.20**
Long-term Liabilities	
Total for Liabilities	**$1,621.20**

METROPOLITAN COMMUNITY CHURCH OF KNOXVILLE

Balance Sheet

As of Sep 30, 2026

	Total
Equity	
Net Income	14,260.87
Retained Earnings	317,341.31
Total for Equity	$331,602.18
Total for Liabilities and Equity	$333,223.38

METROPOLITAN COMMUNITY CHURCH OF KNOXVILLE

Statement of Activity
September 2026

	Total
Revenue	
INCOME	
Outreach	30.00
TITHES AND OFFERINGS	7,828.30
Total for INCOME	**$7,858.30**
OTHER INCOME	
INTEREST INCOME - CBBC CKING	1.87
MISCELLANEOUS	93.00
Total for OTHER INCOME	**$94.87**
Total for Revenue	**$7,953.17**
Gross Profit	**$7,953.17**
Expenditures	
ADMINISTRATION	
Computer Software - Breeze	72.00
COPIER	45.70
Online Giving Fees	82.13
QuickBooks Subscription	38.00
Total for ADMINISTRATION	**$237.83**
DENOMINATIONAL SUPPORT	
UFMCC Assessments	691.29
Total for DENOMINATIONAL SUPPORT	**$691.29**
FACILITIES	
ALARM SYSTEM	50.00
BUILDING MAINTENANCE from GF	184.89
Cleaning Services	300.00
INSURANCE	-105.00
Internet & Phone	171.78
LAWN CARE	160.00
Pest Control	100.00
UTILITIES	438.00
Total for FACILITIES	**$1,299.67**
PASTOR	
CELL PHONE	133.32
HOUSING	1,500.00
SALARY	2,666.66
Total for PASTOR	**$4,299.98**
STAFF	
Associate Pastor	738.52
Total for STAFF	**$738.52**

METROPOLITAN COMMUNITY CHURCH OF KNOXVILLE

Statement of Activity
September 2026

	Total
TECHNOLOGY	
Web Hosting	25.00
Zoom, GoDaddy, ReStream	843.53
Total for TECHNOLOGY	$868.53
WORSHIP	
HONORARIUMS	200.00
WORSHIP SUPPLIES	115.99
Total for WORSHIP	$315.99
Total for Expenditures	$8,451.81
Net Operating Revenue	-$498.64
Other Revenue	
Anniversary Receipts	800.00
Benevolence Income	1,700.00
Pantry Income	1,906.59
Support for Pastor Travel	10,000.00
Total for Other Revenue	$14,406.59
Other Expenditures	
Anniversary Expenditures	881.12
Benevolence Expense	455.00
Pantry Expense	4,011.00
Total for Other Expenditures	$5,347.12
Net Other Revenue	$9,059.47
Net Revenue	$8,560.83

Metropolitan Community Church of Knoxville

Profit & Loss Budget vs. Actual

January through September 2026

	Sep	Budget	$ Over Budget	% of Budget	TOTAL Jan - Sep 26	TOTAL Budget	TOTAL $ Over Budget	TOTAL % of Budget
Ordinary Income/Expense								
Income								
FUND RAISERS								
SPECIAL FUNDRAISERS	0.00	0.00	0.00	0.0%	2,803.32	1,000.00	1,803.32	280.33%
Total FUND RAISERS	0.00	0.00	0.00	0.0%	2,803.32	1,000.00	1,803.32	280.33%
INCOME								
Outreach	30.00	0.00	30.00	100.0%	476.00	0.00	476.00	100.0%
TITHES AND OFFERINGS	7,828.30	8,666.00	-837.70	90.33%	86,874.81	77,994.00	8,880.81	111.39%
Total INCOME	7,858.30	8,666.00	-807.70	90.68%	87,350.81	77,994.00	9,356.81	112.0%
OTHER INCOME								
INTEREST INCOME	1.87	166.00	-164.13	1.13%	1,127.16	1,494.00	-366.84	75.45%
MISCELLANEOUS	93.00	118.00	-25.00	78.81%	471.50	1,062.00	-590.50	44.4%
Total OTHER INCOME	94.87	284.00	-189.13	33.41%	1,598.66	2,556.00	-957.34	62.55%
Total Income	7,953.17	8,950.00	-996.83	88.86%	91,752.79	81,550.00	10,202.79	112.51%
Gross Profit	7,953.17	8,950.00	-996.83	88.86%	91,752.79	81,550.00	10,202.79	112.51%
Expense								
ADMINISTRATION								
Breeze Subscription	72.00	75.00	-3.00	96.0%	648.00	675.00	-27.00	96.0%
COPIER	45.70	34.00	11.70	134.41%	379.05	302.00	77.05	125.51%
MISCELLANEOUS EXPENSES	0.00	0.00	0.00	0.0%	75.00	0.00	75.00	100.0%
OFFICE SUPPLIES	0.00	15.00	-15.00	0.0%	197.95	90.00	107.95	219.94%
On-Line Giving Fees	82.13	66.00	16.13	124.44%	498.10	594.00	-95.90	83.86%
QuickBooks Subscription	38.00	41.00	-3.00	92.68%	342.00	369.00	-27.00	92.68%
TN STATE ANNUAL	0.00	0.00	0.00	0.0%	20.00	20.00	0.00	100.0%
Total ADMINISTRATION	237.83	231.00	6.83	102.96%	2,160.10	2,050.00	110.10	105.37%
COMMUNITY BUILDING								
FUND-RAISING EXPENSE	0.00	0.00	0.00	0.0%	656.15	0.00	656.15	100.0%
Hospitality	0.00	0.00	0.00	0.0%	322.97	175.00	147.97	184.55%
Total COMMUNITY BUILDING	0.00	0.00	0.00	0.0%	979.12	175.00	804.12	559.5%
CONFERENCES/NETWORK GATHERINGS								
General Conference	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
Total CONFERENCES/NETWORK GATHERINGS	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
DENOMINATIONAL SUPPORT								
BOARD OF PENSIONS	0.00	0.00	0.00	0.0%	992.25	1,023.00	-30.75	96.99%
UFMCC Assessments	691.29	833.00	-141.71	82.99%	9,258.63	7,501.00	1,757.63	123.43%
Total DENOMINATIONAL SUPPORT	691.29	833.00	-141.71	82.99%	10,250.88	8,524.00	1,726.88	120.26%
FACILITIES								
ALARM SYSTEM	50.00	50.00	0.00	100.0%	450.00	450.00	0.00	100.0%
BUILDING MAINTENANCE from GF	184.89	200.00	-15.11	92.45%	1,662.91	1,200.00	462.91	138.58%

Metropolitan Community Church of Knoxville

Profit & Loss Budget vs. Actual

January through September 2026

	Sep	Budget	$ Over Budget	% of Budget	TOTAL Jan - Sep 26	TOTAL Budget	TOTAL $ Over Budget	TOTAL % of Budget
Cleaning Service	300.00	200.00	100.00	150.0%	2,100.00	2,000.00	100.00	105.0%
Cleaning Supplies	0.00	50.00	-50.00	0.0%	197.40	350.00	-152.60	56.4%
INSURANCE	-105.00	0.00	-105.00	100.0%	5,823.00	3,450.00	2,373.00	168.78%
Internet & Phone	171.78	159.00	12.78	108.04%	1,536.44	1,425.00	111.44	107.82%
LAWN CARE	160.00	160.00	0.00	100.0%	1,120.00	1,040.00	80.00	107.69%
Pest Control	100.00	100.00	0.00	100.0%	300.00	300.00	0.00	100.0%
UTILITIES	438.00	450.00	-12.00	97.33%	5,641.70	5,200.00	441.70	108.49%
Total FACILITIES	1,299.67	1,369.00	-69.33	94.94%	18,831.45	15,415.00	3,416.45	122.16%
OUTREACH								
ACT Blanket Ministry	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
Johannesburg Sibling Church	0.00	0.00	0.00	0.0%	1,207.99	1,200.00	7.99	100.67%
Marketing	0.00	0.00	0.00	0.0%	465.37	100.00	365.37	465.37%
ORGANIZATIONS	0.00	0.00	0.00	0.0%	449.00	0.00	449.00	100.0%
PRIDE ACTIVITIES	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
Total OUTREACH	0.00	0.00	0.00	0.0%	2,122.36	1,300.00	822.36	163.26%
PASTOR								
CELL PHONE	133.32	133.00	0.32	100.24%	1,200.04	1,200.00	0.04	100.0%
CONTINUING EDUCATION	0.00	0.00	0.00	0.0%	325.99	0.00	325.99	100.0%
HOUSING	1,500.00	1,500.00	0.00	100.0%	13,500.00	13,500.00	0.00	100.0%
License	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
SALARY	2,666.66	2,666.00	0.66	100.03%	24,000.02	23,999.00	1.02	100.0%
Total PASTOR	4,299.98	4,299.00	0.98	100.02%	39,026.05	38,699.00	327.05	100.85%
STAFF								
Associate Pastors	738.52	816.00	-77.48	90.51%	7,138.52	7,348.00	-209.48	97.15%
Holiday Gifts	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
Musicians	0.00	0.00	0.00	0.0%	1,100.00	500.00	600.00	220.0%
PAYROLL TAXES	0.00	21.00	-21.00	0.0%	130.05	185.00	-54.95	70.3%
Total STAFF	738.52	837.00	-98.48	88.23%	8,368.57	8,033.00	335.57	104.18%
TECHNOLOGY								
COMPUTERS & Equipment	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
Web Hosting	25.00	25.00	0.00	100.0%	225.00	225.00	0.00	100.0%
Zoom, GoDaddy, ReStream	843.53	200.00	643.53	421.77%	1,128.57	400.00	728.57	282.14%
Total TECHNOLOGY	868.53	225.00	643.53	386.01%	1,353.57	625.00	728.57	216.57%
WORSHIP								
HONORARIUMS	200.00	0.00	200.00	100.0%	1,509.13	1,150.00	359.13	131.23%
Music Licenses	0.00	0.00	0.00	0.0%	266.00	300.00	-34.00	88.67%
WORSHIP SUPPLIES	115.99	100.00	15.99	115.99%	555.93	900.00	-344.07	61.77%
Total WORSHIP	315.99	100.00	215.99	315.99%	2,331.06	2,350.00	-18.94	99.19%
Total Expense	8,451.81	7,894.00	557.81	107.07%	85,423.16	77,171.00	8,252.16	110.69%

Metropolitan Community Church of Knoxville

Profit & Loss Budget vs. Actual

January through September 2026

	TOTAL							
	Sep	Budget	$ Over Budget	% of Budget	Jan - Sep 26	Budget	$ Over Budget	% of Budget
Net Ordinary Income	-498.64	1,056.00	-1,554.64	-47.22%	6,329.63	4,379.00	1,950.63	144.55%
Other Income/Expense								
Other Income								
Anniversary Receipts	800.00	0.00	800.00	100.0%	2,093.19	0.00	2,093.19	100.0%
Benevolence Income	1,700.00	0.00	1,700.00	100.0%	4,460.00	0.00	4,460.00	100.0%
BUILDING FUND Income	0.00	0.00	0.00	0.0%	3,000.00	0.00	3,000.00	100.0%
Children's Ministry Income	0.00	0.00	0.00	0.0%	912.06	0.00	912.06	100.0%
Homeless Ministry Income	0.00	0.00	0.00	0.0%	140.00	0.00	140.00	100.0%
Medical Support Income	0.00	0.00	0.00	0.0%	2,106.08	0.00	2,106.08	100.0%
Pastor Travel	10,000.00	0.00	10,000.00	100.0%	10,000.00	0.00	10,000.00	100.0%
Use of Reserve Fund	0.00	0.00	0.00	0.0%	1,173.87	0.00	1,173.87	100.0%
Pantry Income	1,906.59	0.00	1,906.59	100.0%	18,386.69	0.00	18,386.69	100.0%
Total Other Income	14,406.59	0.00	14,406.59	100.0%	42,271.89	0.00	42,271.89	100.0%
Other Expense								
Anniversary Expenditures	881.12	0.00	881.12	100.0%	2,354.99	0.00	2,354.99	100.0%
Benevolence Expense	455.00	0.00	455.00	100.0%	4,443.18	0.00	4,443.18	100.0%
Children's Ministry Expense	0.00	0.00	0.00	0.0%	48.09	0.00	48.09	100.0%
Homeless Ministry Expense	0.00	0.00	0.00	0.0%	140.00	0.00	140.00	100.0%
Maintenance Expense-Bldg. Fund	0.00	0.00	0.00	0.0%	2,786.88	0.00	2,786.88	100.0%
Medical Support Expense	0.00	0.00	0.00	0.0%	2,990.82	0.00	2,990.82	100.0%
Pastor Travel	0.00	0.00	0.00	0.0%	21.80	0.00	21.80	100.0%
Pantry Expense	4,011.00	0.00	4,011.00	100.0%	21,554.89	0.00	21,554.89	100.0%
Total Other Expense	5,347.12	0.00	5,347.12	100.0%	34,340.65	0.00	34,340.65	100.0%
Net Other Income	9,059.47	0.00	9,059.47	100.0%	7,931.24	0.00	7,931.24	100.0%
Net Income	**8,560.83**	**1,056.00**	**7,504.83**	**810.69%**	**14,260.87**	**4,379.00**	**9,881.87**	**325.67%**

MCCK 2027 Proposed Budget

	2026 Approved Budget	2026 Extrapolated Actual*	2026 Extrapolated +/- to Budget	2027 Proposed Budget	2027 +/- to 2026 Budget	2026 +/- to 2027 Actual*
INCOME						
FUNDRAISERS	1,000	2,803	1,803	-	-100%	-100%
OTHER INCOME						
Interest Income CBBC checking & CD	2,000	1,127	(873)	1,925	-4%	71%
Miscellaneous & Space Sharing	1,425	948	(477)	1,000	-30%	5%
TOTAL OTHER INCOME	4,425	4,878	453	2,925	-34%	-40%
TITHES AND OFFERINGS	104,000	113,638	9,638	116,225	12%	2%
TOTAL INCOME	**108,425**	**118,516**	**10,091**	**119,150**	**10%**	**1%**
EXPENSES						
ADMINISTRATION						
Banking and online giving fees	800	664	136	675	-16%	2%
Computer Software - Breeze	900	864	36	865	-4%	0%
Computer Software - Quickbooks	500	456	44	460	-8%	1%
Computer and Equipment	-	-	-	1,900	100%	100%
Miscellaneous Expenses	-	-	-	-	0%	0%
Copier	405	505	(100)	500	23%	-1%
Office Supplies	120	198	(78)	175	46%	-12%
TOTAL ADMINISTRATION	2,725	2,687	38	4,575	68%	70%
COMMUNITY BUILDING						
Hospitality	200	431	(231)	400	100%	-7%
Fundraising Expenses	-	656	(656)			-100%
TOTAL COMMUNITY BUILDING	200	1,087	(887)	400	100%	-63%
CONFERENCES						
General Conference	-	-	-	500	100%	100%
Network Gatherings	-	-	-	-	0%	0%
TOTAL CONFERENCES	-	-	-	500	100%	100%
DENOMINATIONAL SUPPORT						
Board of Pensions	1,365	1,323	42	1,340	-2%	1%
UFMCC Assessment @ 10%	10,000	12,345	(2,345)	12,345	23%	0%
TOTAL DENOMINATIONAL SUPPORT	11,365	13,668	(2,303)	13,685	20%	0%
FACILITIES						
Alarm System	600	600	-	600	0%	0%
Building Maint./Improvements	2,500	2,217	283	2,500	0%	13%
Cleaning Service	2,600	2,800	(200)	2,800	8%	0%
Cleaning Supplies	500	263	237	260	-48%	-1%
Insurance	6,900	5,823	1,077	5,900	-14%	1%
Internet & Phone	1,900	2,049	(149)	2,250	18%	10%
Lawn Care	1,300	1,360	(60)	1,375	6%	1%
Pest Control	400	400	-	400	0%	0%
Utilities - Electric/Propane/Sewage	7,300	7,522	(222)	7,500	3%	0%
TOTAL FACILITIES	24,000	23,034	966	23,585	-2%	2%
OUTREACH						
ACT Blanket Ministry	-	-	-	-		
Marketing, Advertising and other Outreach	300	914	(614)	350	17%	-62%
Pride	-	-	-	450	100%	100%
Johannesburg Sister Church	1,600	1,611	(11)	1,620	100%	100%
Digital Ministry	790	1,429	(639)	1,175	49%	-18%
Memberships	-	-	-	1,100	100%	100%
TOTAL OUTREACH	2,690	3,954	(1,264)	4,695	75%	19%

	2026 Approved Budget	2026 Extrapolated Actual*	2026 Extrapolated +/- to Budget	2027 Proposed Budget	2027 +/- to 2026 Budget	2026 +/- to 2027 Actual*
PASTOR						
Cell phone	1,600	1,600	-	1,600	0%	0%
Continuing Edu/Professional Exp	1,100	1,100	-	1,100	0%	100%
Housing	18,000	18,000	-	18,000	0%	0%
Salary	32,000	32,000	-	33,200	4%	4%
Travel	-	-	-	-	0%	0%
UFMCC (License Renewal)	175	175	-	175	0%	0%
TOTAL PASTOR	52,875	52,875	-	54,075	2%	2%
STAFF						
Musicians	500	1,100	(600)	600	20%	-45%
Associate Pastor/Intern	9,800	9,318	482	11,750	20%	26%
Gifts & Bonuses	1,000	1,000	-	1,200	20%	20%
Payroll Taxes	250	173	77	175	-30%	1%
Conferences	-	75	(75)	75	100%	0%
TOTAL STAFF	11,550	11,666	(116)	13,800	19%	18%
TN STATE ANNUAL INCORPORATION FEE	20	20	-	20	0%	0%
EDUCATION						
Adult Education	-	-	-	250	100%	100%
TOTAL EDUCATION	-	-	-	250	100%	100%
WORSHIP						
Honorariums	1,500	2,012	(512)	2,500	67%	24%
Music purchase	-	-	-	-	0%	0%
Music licenses	300	266	34	265	-12%	0%
Worship Supplies & Resources	1,200	741	459	800	-33%	8%
TOTAL WORSHIP	3,000	3,019	(19)	3,565	19%	18%
TOTAL EXPENSES	**108,425**	**112,010**	**(3,585)**	**119,150**	**10%**	**6%**
TOTAL INCOME	**108,425**	**118,516**	**10,091**	**119,150**	**10%**	**1%**
+/- TO BALANCE				-		

Future Budget Requests

	Future Years Budget	Year to Complete
ANTICIPATED EXPENSE		
Additional A/V camera	500	>2027
Speaker system	6,000	>2025
Parking lot reseal and painted lines	4,820	<= 2030
Replace roof on annex	5,000	>2027
Replace Sanctuary roof	15,000	>2030
TOTAL ANTICIPATED EXPENSE	**31,320**	

2026 Report for Associate Pastor of Pastoral Care
October 28, 2026

Parishioner Engagement: (approximate numbers).
- 19 check-ins, phone calls, and texts for pastoral support.
- Seven hospital visits.
- Two surgical visits.
- Three home visits.

Two voicemails:
- A person from Alabama who I was able to refer to an MCC in the area.
- A person called for couples counseling; they were prior attendees of MCCK- gave them several referrals.

Three Community Outreach:
- Referral visit to a resident several times at Prime West.
- Per request of the Director of Prime West, presented information on Seasonal Affective Disorder to residents.
- In January through March February, once a month guest preacher for Shannondale Assisted Living Community in Knoxville. This ended a ten-year relationship with Shannondale when the company transitioned to health care systems.

In June, I became co-POA for Linda M. Through August, there was a lot of legwork to find missing documents, apply for Medicaid, and attend to moving Linda to a long-term facility. I have also been working with KPD, who are investigating financial fraud and elder abuse of the former POA. Currently, I spend approximately ten hours a week monitoring Linda's care; talking to her doctors who are now all in-house, facilitating issues with staff, and finalizing her Medicaid pending application. The next couple of months will involve helping to finalize Linda's belongings and getting her home deep cleaned.

I submitted required monthly APPC reports until May 2026.

Community outreach:
- Organized three Pride Events in June: Jefferson County Pride, WestKnoxNOW, SoKno Pride. Participated with Pastor Colleen in the Elder Event in Oak Ridge. 14 volunteers shared shifts at those events. We were scheduled to attend two more pride events. Due to weather and scheduling issues, we were not able to attend those events. Approximately 5 people attended MCCK due to these events.

In 2026, I preached four times. Facilitated several weeks of Lunch and Learn and Tuesday Book Discussion. Being available to Pastor Colleen as she has need.

Digital support for Rev. Marie and sub once a month

Facilitate parishioner check-in and Breeze check-in attendance with Steve.

Send weekly prayer request email to the Prayer Team.

Vice President for Pride Interfaith Knoxville, coordinating the TDOR vigil for November 4.

Attended several social justice events in Knoxville.

Projected graduation in Spring 2027 from United Theological Seminary of the Twin Cities with MDiv in Interreligious Chaplaincy. I was part of a community outreach cohort at United Spring 2026.

Respectfully submitted,

Rev. B. K. Der Parunakian
MCCK Associate Pastor of Pastoral Care

November 2026 LAY DELEGATE REPORT.....

Hello Church! Our moderator, Cecilia Eggleston, our Elders, and the board continue to keep us abreast and manage MCC's views on significant issues on the global front.

I give MCC and their Lay Delegate coordinator, Gisselle Blay, so much thanks for the work they did and continue to do to help all of us Lay delegates.

As mentioned from the pulpit and in our newsletter, The Word, the Clergy and the Lay houses voted at a global business meeting in October virtually. We attended discussion circles, a forum and the business meeting and then voted on October 12. We voted on changes to when and how the general conference will take place in the future. This included 1.) to increase accessibility. 2.) that all business meetings of the general conference will transition to online format with virtual voting. 3.) the business meeting will be separated from worship, workshops, and networking sessions. 4.) that on-site gatherings will be held at three-year intervals,(alternating between a multi-site opportunity and a centralized single site which coincides with election of the moderator.) (Example: 2028 multi site; 2031 single site election of the moderator.) All by law changes passed with a majority in both houses. I encourage the congregation to check with your Lay delegate before any voting in the future so that you can give your input and feedback. The Lay delegate represents the congregation! I want to thank those in the congregation that did give me feedback on the recent vote.

Also, please consider signing up for Connect at ufmc.org. Connect is a bi- monthly newsletter that shares the workings of our global MCC.

Yours in Christ, Carrie Roller

Food Pantry Report

Congregational Meeting November 2026

Submitted by Mercie Chick

The demand for food continues to grow as food prices continue to increase, and the food assistance programs have been cut and, in some cases, have even been eliminated. From the beginning of January 2026 to November 1, 2026, we have given food to 1056 households that includes 543 seniors, 348 children, and 1166 non-senior adults for a total of 2054 people. That is an average of 105 households per month. We have also supplied food to several groups that serve people in need in Knoxville. The food we give out lasts only for a few days and a household can only receive food monthly. We encourage people to seek other resources in Knoxville. There is contact information for these food banks in each basket of food given out.

We received $21,013.25 in donations which includes $1500.00 from the Food City Cooperation on October 30 that was added to our corporate card as part of their Race for Hunger Program. There is currently $1816.91 on the Food City corporate card. We are fortunate to be able to purchase food from Second Harvest, which has prices much less than grocery stores but even Second Harvest food prices have increased. When Second Harvest doesn't have what we need, we ask for donations of that item or use the Food City card to purchase those items. Second Harvest sometimes has free items like snacks, drinks, fruit, etc. which we order and share with A Place at The Table and Knox Needs in South Knoxville.

Monthly reports are sent to Second Harvest, and quarterly reports are sent to CAC. Cathy, the co-leader of the pantry, does the day-to-day activities with the help of other team members, by making baskets, doing inventory, picking up food from Second Harvest, purchasing needed food from Food City and making most of the deliveries. I extend special thanks to Cathy for all her hard work and true devotion to this ministry.

Many thanks to the pantry team of Cathy, Joyce, Linda, Sharon, and Shelley for all their hard work. I volunteered to take over the duties of C.B. I really appreciate her help in figuring out what I had to do. Much gratitude to the congregation for your financial support and your prayers on behalf of this important ministry of our church.

If you have any questions or comments, please contact Mercie.

Electronic Media Policy

MCCK will take photos and create electronic records of services and events within the church for a number of reasons including:

- photo essays celebrating the church's history
- photos essays for celebrations of life events
- podcasts of worship services for posting on the church's website
- choir performance DVDs

However, photos or other electronic media which clearly identify an individual or individuals will not be published on Facebook or in other public forums, including on MCCK's website, without the express permission of the individual(s). This permission may be given in writing or in an email response to a request. Failure to obtain this permission may result in civil liability to the individual posting the photo and/ or to the church, so it is important that this policy be followed and monitored.

For live transmission of worship services, the camera will only be directed at the pastor unless other individuals who may be included in the scene give prior permission.

Press cameras (such as local TV coverage) will not be permitted into general worship services since prior permission of individuals who may be identified is not guaranteed. However, press cameras are welcome in pre-arranged situations where prior permission of individuals is obtained.